

**Newsletter  
May 2014**



**Chesapeake Professional Women's Network, Inc.**  
Building Relationships. Growing Businesses.

**May's Speaker: Sylvia Bryant**  
**Human Relations Manager, Harford County Government**

**Publisher**  
The Chesapeake  
Professional Women's  
Network

**Editor**  
The CPWN Newsletter  
Committee

**CPWN**  
P.O. Box 654  
Bel Air, MD 21014  
[www.cpwnet.org](http://www.cpwnet.org)



Sylvia Bryant is the Manager of the Office of Human Relations, one of five divisions within Harford County's Department of Community Services. A 16-year veteran with Harford County Government, she is responsible for administering the local anti-discrimination law and investigating complaints alleging violations of that law. Additionally, Bryant's office coordinates the functions of the Human Relations Commission, a 15-member volunteer advisory board appointed by the County Executive with the approval of the County Council.

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Bryant serves as the secretary of MAHRA, the Maryland Association of Human Relations/Rights Agencies, a network of her counterparts from throughout the state. MAHRA meets monthly to discuss relevant issues, strategies, and best practices in protecting the human/civil rights of Maryland residents. Annually, MAHRA sponsors training for human/civil rights commissioners. It was during one such conference that Bryant learned about human trafficking hidden in plain sight. After this introduction of the topic, the Association took the bold step spotlighting this travesty at the 2013 Human Rights Day event in Annapolis during the General Assembly session and invited legislators to learn more about this fast growing industry.

Concerned that Harford County lies squarely along a well-traveled, accessible route for traffickers, Bryant has been instrumental in attempting to increase awareness in the County. The Human Relations Commission sponsored a community conversation highlighting trafficking with assistance from The Samaritan Women. In addition, it sponsored a forum for Harford Community College students to raise awareness.

Bryant participates on several local boards ranging from the Mediation Commission to FACE-IT ~ a faith-based coalition determined to combat substance misuse/abuse and associated difficulties within Harford County. She and her husband co-pastor New Destiny Evangelistic Church in Edgewood. Bryant is the proud mother of 4 and over-indulgent grandma of 6.

**May's Sponsor:**  
**Jodi Davis, Vice President and Financial Advisor**  
**The Kelly Group**



**Jodi Davis, Vice President and Financial Advisor**

Jodi has been active in the Harford County community for over two decades, and lives with her husband in Forest Hill, Maryland. She has worked in the financial services industry for over 25 years, and moved to The Kelly Group in January 2009. As a Financial Advisor, Jodi focuses on key areas in financial planning that provide coaching and counseling to individuals wishing to achieve a better financial life. Jodi has given financial lectures regionally and nationally, and teaches financial seminars for women at Harford Community College, titled *The Savvy Woman Series*.



**Susan K. Burchett, Vice President, CPA**

Susan's experience servicing "both sides of the desk" provides clients with additional insight and expertise, whether it's working with personal or business clients in the areas of tax, accounting or employee benefits consulting and related services. Susan has over 25 years of experience in individual and small business taxation and assisting small businesses with their accounting needs. Her experience includes eight years with Wooden & Benson, as well as serving as Controller for Tidewater Marina in Havre de Grace, and joined The Kelly Group in 2009 to manage the tax & accounting services group. A lifelong resident of Harford County, Susan enjoys taking active roles in her community associations and spending time with her family.

**The Kelly Group**

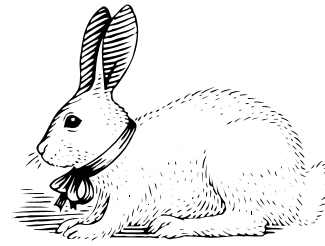
The Kelly Group, a multi disciplinary practice, was founded in 1997 by Harford County natives Bill and Bryan Kelly, and has since grown into a successful family-owned business committed to ensuring the health and growth of the local community. Two main divisions—Wealth and Asset Management, and Tax and Accounting Services— comprise The Kelly Group.

Wealth Management helps clients reach their full potential through financial planning, investment portfolio management and coordinated financial services provided by The Kelly Group's experienced advisors. The Asset Management team implements carefully planned strategies so that a client's investments, securities and assets work together toward their goals, while also looking for unique opportunities that might benefit the return and overall portfolio. The Tax and Accounting Services group offers personal tax advice services for individuals, businesses and institutions. Their certified public accountants stay abreast of changes in the income tax regulations and offer personalized guidance, from income return preparation to complex estate returns. In addition, business accounting consultation provides business clients peace of mind and the ability to focus on their business.

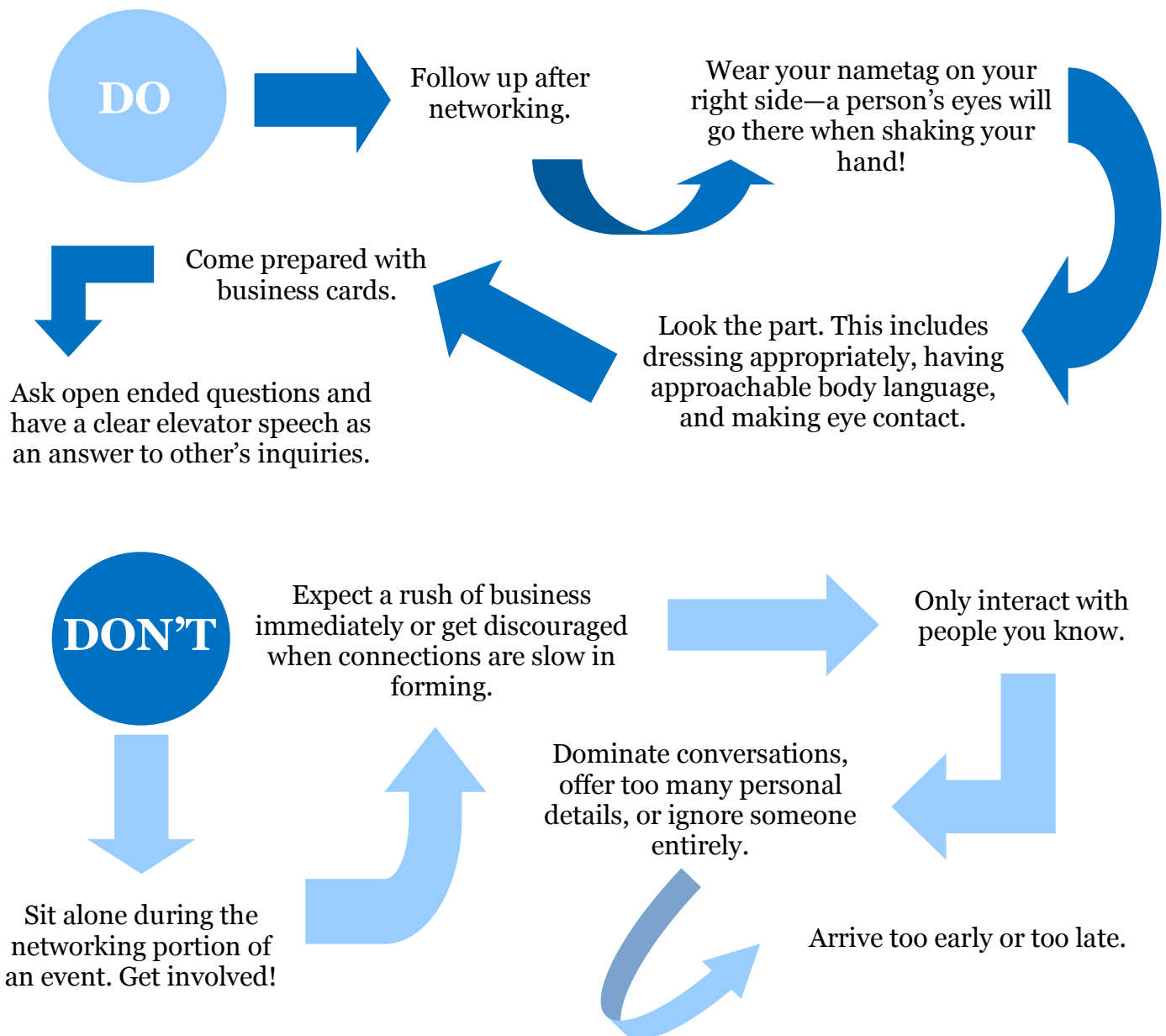
Effective wealth management requires a plan that encompasses many different factors and takes a variety of aspects into account. Members of The Kelly Group are equally committed to serving clients and the community, with a real passion for supporting education and philanthropic causes that benefit the very community in which they live and work.

## April's Networking Meeting Review

# The DO's & DON'Ts



of Networking





# CPWN's

## Calendar of Networking Events

### May 13, 2014

Breakfast—8:00 a.m.—10:00 a.m.

Location: Richlin Ballroom, 1700 Van Bibber Rd. Edgewood

Sponsor: Jodi Davis, The Kelly Group

Speaker: Sylvia Bryant, Human Relations Manager, Harford County Government  
“Human Trafficking—Why It Matters to You”

Member \$20/Nonmembers: \$30

If able, please bring gently used, cleaned business clothing to be donated to *Opening Doors for Women*. See page 14 of the newsletter for more information!

### May 15, 2014

Fashion Show Committee Meeting

Time: 4:00 p.m.

Location: Richlin Ballroom, 1700 Van Bibber Rd., Edgewood

All are welcome to join. Remember to follow us on Facebook!

### May 17, 2014

Baltimore Actors Theatre presents: South Pacific

Time: 6:00p.m.

Location: Oregon Ridge Dinner Theatre

13401 Beaver Dam Rd., Hunt Valley

Tickets: \$38.00

### June 10, 2014

Luncheon—11:30-1:30

Location: The Bayou, 927 Pulaski Hwy, U.S. Rt. 40, HDG

A Networking Event

Sponsor: Cynthia Wood, Anna's House

Member: \$20/Nonmembers: \$30

### July 8, 2014

Luncheon—11:30-1:30

Location: Waters Edge Corporate Center, 4678 Millennium Dr., Belcamp

Sponsor: TBA

Speaker: Mary Eilerman, Chief of Public Safety of Harford Community College

Topic: Self Defense

Member: \$25/Nonmembers: \$35



*Event Registrations Close on the Friday before the event at noon.*

*Cancellation Policy: Please remember it is CPWN policy that change to an event registration must be made NO LATER THAN the Friday before an event. If you do not notify CPWN by this date, you will be responsible for the full registration fee.*

# OPENING DOORS FOR WOMEN

This year's Athena Finalists want to give something back to our community and will be doing so this June by hosting a program called Opening Doors for Women. This program will aid women in our community who need assistance by providing them with interviewing skills, information on what employers look for when hiring, soft skills needed in order to be successful, and discussion on types of clothing appropriate for interviewing and the workplace environment.



We are asking for your help to provide gently used and dry cleaned **business clothing** that can be given to the participants of Opening Doors for Women on the day of the event.

If every CPWN member could look in their closet and bring just one outfit to the **May CPWN monthly luncheon**, it would be greatly appreciated. Talking about dressing for success and then providing the tools necessary would allow us to further assist the participants in their future workplace success.

**For more information, or if you have any questions, please contact Mary Ann Bogarty:  
[mabogarty@harfordbank.com](mailto:mabogarty@harfordbank.com)**

**Upcoming Community Events**  
*Save the Date for these fantastic events!*

**Save the Date • May 13**

*A Community Conversation*

**Women for Women:  
Part II**

*A continued conversation exploring  
women and their treatment of one  
another*

**Tuesday, May 13, 2014 | 6:30 p.m.**  
McFaul Activity Center  
525 W. MacPhail Road, Bel Air



Harford County  
Commission  
for Women

*Lead  
Empower  
Inspire*

[www.harfordcountymd.gov/services/women](http://www.harfordcountymd.gov/services/women)

**OREGON RIDGE DINNER THEATRE**

Presents

**SOUTH PACIFIC**



**Saturday, May 17, 2014**

**Doors open at 6:00pm, Buffet at 6:30pm,**

**Show at 8:00pm**

**Cost per ticket: \$38.00**

*Includes show and buffet dinner. Guests  
welcome at no additional charge.*

Oregon Ridge Dinner Theatre is located at:

13401 Beaver Dam Road

Hunt Valley, MD 21030

Phone: 410-771-8427

<http://baltimoreactorstheatre.org/dinner-theatre>



Learn to golf,  
Improve your swing,  
Have fun on a golf course  
for 5 weeks this spring!



**The Mid-Atlantic Chapter of Women In Defense and  
the Chesapeake Professional Women's Network present**

## She Golf.

**Low-pressure, high-fun golf clinics for women (and a few brave men)**

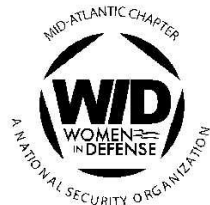
*Choose the location and day of the week most convenient for you:*

- Tuesdays at 5 p.m.  
Bulle Rock in Havre de Grace  
April 29 - May 27
- Thursdays at 4:45 p.m.  
Maryland Golf & Country Club in Bel Air  
April 24 - May 22
- Wednesdays at 5 p.m.  
Bulle Rock in Havre de Grace  
April 30 - May 28
- Fridays at 4:30 p.m.  
Ruggles at Aberdeen Proving Ground  
April 25 - May 23

**Only \$135**

includes all five sessions with a golf pro, golf clubs, and tons of fun!

**Register today: <https://shegolf.eventbrite.com>**



**For more information, contact:**

Sue Manning at [smanning@freedomfcu.org](mailto:smanning@freedomfcu.org)

Renee McNally at [renee@hrsolutionsllc.com](mailto:renee@hrsolutionsllc.com)

Joan Michel at [joan.michel@profilellc.com](mailto:joan.michel@profilellc.com)





**TUESDAY, APRIL 29, 2014 AT 10:00 AM - 2:00 PM**

Harford County's only public housing authority, would like to invite you to our Annual OPEN HOUSE. Our **OPEN HOUSE & FRIENDRAISER** aims to provide community members, organizations and agencies with information on our program for the purpose of client referral and partnership development.

Learn more about our program offerings, tour our property and units, hear from successful Family Self-Sufficiency Program participants and tenants, and take the opportunity to speak to board members and staff to have your questions answered in a relaxed informal session.

**Event Location: 101 Stansbury Court, Havre de Grace, Maryland 21078 Questions? Contact Us at 410-939-2097 or [hdgha1@gmail.com](mailto:hdgha1@gmail.com)**

*See following page for more information about the mission of the HDGHA.*





## Havre de Grace Housing Authority

*"Great Families – Great Communities"*

### **Havre De Grace Housing Authority**

January 1970 – Present (44 years 4 months)

The Havre de Grace Housing Authority (HDGHA) at Somerset Manor was established in the 1970'S to provide affordable rental housing for low to moderate income families in Harford County, Maryland. The HDGHA is the only public housing facility in Harford County, Maryland, with 50 single family townhomes and 10 elderly/disabled townhomes.

***Our mission is to be a leading public housing authority by providing and developing quality affordable housing opportunities for individuals and families while promoting self-sufficiency, empowerment and neighborhood revitalization.***

The Havre de Grace Housing Authority seeks to be a recognized leader in leveraging our resources to create affordable housing programs and opportunities that contribute positively to the Harford County community.

The Board of Commissioners and staff of the Havre de Grace Housing Authority maintain the highest standards of ethical conduct, service delivery, mutual trust, and enthusiasm.

**More Than Just a Place to Live** - The Havre de Grace Housing Authority provides more than a place to live. It offers a range of programs specifically for low income, homeless, disabled, children and elderly persons such as: Family Self- Sufficiency Program (FSS), Homeownership Program and Housing Opportunities for Person with Disabilities.

**101 Stansbury Court • Havre de Grace, Maryland 21078 • Ph • 410-939-2097 • Fax • 410-939-6053 • Email • [hdgha1@gmail.com](mailto:hdgha1@gmail.com)**

# COMMUNITY Resource Fair

**SATURDAY**  
June 14, 2014

*GREAT FAMILIES*  
**SUMMER**  
**2014 JAM**  
*GREAT COMMUNITIES*

**Somerset Manor**

12 pm - 4 pm

101 Stansbury Court

Havre de Grace, MD 21078



## **FAMILY! FOOD! FUN!**

Carnival-Style Games & Prizes

Moon Bounces

Facepainting

Dunk Tank

Music

Father-Child Basketball Game

Line Dance Lessons

Free Health Screenings

Vendor Booths

**FREE AND OPEN TO THE PUBLIC**

## **ATTENTION COMMUNITY PARTNERS!**

Join us for this afternoon of outreach and fun. Vendor Tables are available. This is an opportunity to promote your services for individuals and families to the Harford County community. Space available on a first-come, first-serve basis.

Cost: Government Agencies and Not-for-Profit - FREE • For Profit Businesses - \$27.50

Registration Forms available by request at [hdgha1@gmail.com](mailto:hdgha1@gmail.com)

For more information, contact Teresa, tel: 410-939-2097 or [hdgha1@gmail.com](mailto:hdgha1@gmail.com)





CPWN extends a 'Thank You' to members *Theresa Wiseman* and *Elizabeth Hendrix* for their assistance in providing speakers for our events!



CPWN is growing every month! Please take a moment to meet our newest member!

**Nicole Markopoulos**  
Employer: La Bellezza Boutique  
Position: Hair Stylist



CPWN also has several member anniversaries this month!  
Congratulations to everyone!

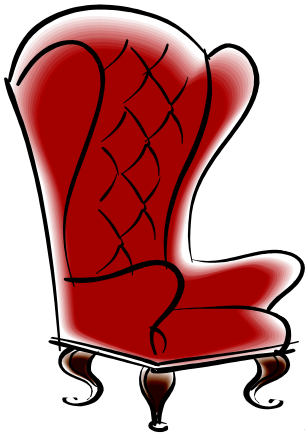
#### ***Member Anniversaries for May***

6 years	Jen Bourgeois Elizabeth Hendrix Angela Heydt
5 years	Kimberly Zavrotny
4 years	Kelly Burk
2 years	Debi Stephens Terry Miller-Snee
1 year	Diane Lyle Diane Muhler Keri Wells Kathleen Vezos Cathy Dermott Jennifer Sprucebank



**Top:** Vandiver Inn—April's networking meeting venue;  
**Bottom:** CPWN members mingle and exchange information





## Patty's Corner

Happenings In and Around CPWN

Dear CPWN Members:

May is here! Flowers are blooming! And...we are in full swing preparing for our 16<sup>th</sup> Annual Fashion Show Fundraiser. **Save the Date: October 14, 2014.**

Our STORE is open on the CPWN website. You can view sponsorship levels and purchase a sponsorship on the website. Here's how:

- Go to [cpwnet.org](http://cpwnet.org)
- Click on the Fashion Show tab at the top to view the levels of sponsorship
- Click on STORE in the upper right hand corner

A big thank you to our first Bronze sponsor – Libby Plunkett, Wells Fargo Advisors. A big shout out as well for the second year in a row to our Premium Raffle Sponsor – Jones Junction!

I have worked on the fashion show committee for 10 years. It's a fun committee. The best part is the night of the event and looking out at all the women (and men) who attend and feeling sense of pride that you have accomplished so much for your hard work. The Harford County charities who are the recipient of the monies raised is all worth it.

A sneak peak at vendors who have signed on so far:

- K & B Bridal
- Heartbeat
- Tiger Lily
- Christopher Schafer and Lorraine Drabo
- Finishing Touches.

So, how can you help? **We need assistance in selling raffle tickets when they become available. We will also need assistance from our members in soliciting ads for the program and the silent auction items.** Our success depends on your support!

Don't forget our next CPWN Monthly Meeting will be May 13 at Richlin Ballroom. It's a breakfast meeting from 8am – 10am. Speaker Topic: Human Trafficking - Why it matters to you. Start the day with us!

Sincerely,  
*Patty Desiderio*

P.S. Next month: Networking/Volunteering







Chesapeake Professional Women's Network, Inc.  
Building Relationships. Growing Businesses.

## **Wanted:** *Committee Members*

### **Committees you can join**

#### **Fashion Show Committee**

[jeannette@md-pahomeloans.com](mailto:jeannette@md-pahomeloans.com)

#### **Newsletter Committee**

[bhendrix@harfordcountymd.gov](mailto:bhendrix@harfordcountymd.gov)

#### **Website/Social Media Committee**

#### **Open**

#### **Membership Committee**

[beverleybsmith@aol.com](mailto:beverleybsmith@aol.com)

### **Benefits to joining a committee**

**Stronger relationships**

**Further the organization**

**Build your business**

**You choose the time commitment**

*Make the most of  
your  
networking!*

*CPWN is run exclusively by volunteers. All board members have served as committee members. All committee members are volunteers who plan and carry out all events, newsletters, etc...*

[www.cpwnet.org](http://www.cpwnet.org)

Questions? Contact Carolyn Evans at: [cevans321@aol.com](mailto:cevans321@aol.com)

## CPWN Donation Helps Nursing Student Complete Certification



Tracey Catchings currently attends Harford Community College for Nursing Assistant training and is working toward completing her Nursing Assistant Certification this May. The expense of enrolling in this program could have easily hindered her from achieving her dream, or made it more difficult for her to do so, but this was not the case.

The SAGE group, an organization that helps at-risk youth, students, and other individuals in Harford County, awarded Tracey a scholarship that covered full tuition, textbooks, and course fees. **The scholarship became available because of a donation to The SAGE Group by CPWN in December of 2013.** CPWN awards monetary donations to charities and organizations that strive to aid women in the workplace. CPWN's contribution to The SAGE Group made it possible for Tracey to enroll in and complete her training.

Tracey is incredibly thankful for the generosity of both The SAGE Group and CPWN for making her education an achievable goal. After receiving her certification this month, she hopes to continue her training, should funding be available to her.

*Please follow The SAGE Group on Facebook in support of their community involvement and for more information about the organization.*

## Interested in Receiving a Donation from CPWN?

### ***CPWN's Giving Policy***

CPWN supports charities based on the organization's promotion or involvement in causes of women and families that pertain to women in the workplace.

If you believe that your organization is a 501(c)(3) organization that falls within CPWN's policy of giving, please submit a request for a donation explaining how your organization meets the policy, and how the funds would be used. The request must be on your organization's letterhead, and must be sent to the following address:

Chesapeake Professional Women's Network  
PO Box 654  
Bel Air, Maryland 21014

For your information, the Chesapeake Professional Women's Network is a networking organization that does limited fundraising for charitable purposes in accordance with the policy. We do not guaranty any donation as result of your request.

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## Board and Committee Directory

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### Board of Directors

**President**

Carolyn W. Evans  
Sengstacke & Evans, LLC  
cevens321@aol.com

**Vice President**

Patty Desiderio  
Patty's Promotions  
pattygiftbaskets@comcast.net

**Treasurer**

Melissa Harbold  
Merrill Lynch  
melissa\_harbold@ml.com

**Secretary**

Wendy Lee  
Susquehanna Spine & Rehab  
wendy@susquespine.com

**Immediate Past President**

Renee McNally  
HR Solutions, LLC  
renee@hrsolutionsllc.com

### Board Members At Large

**Mary Ann Bogarty**

Harford Bank  
mabogarty@harfordbank.com

**Kim Zavrotny**

McComas Funeral Home  
kzavronty@mccomasfuneralhome.com

**Jeannette Stancill**

Alliance Mortgage Funding  
Jeannette@md-pahomeloans.com

**Kelly Bedsaul**

Weyrich, Cronin & Sorra, Chartered  
KellyB@wcscpa.com

**Bev Smith**

Bev Smith  
The Lee Tessier Team,  
Keller Williams American Premier Realty  
bev@leetessier.com

### Committee Chairs

**Ambassador & Membership**

Bev Smith  
The Lee Tessier Team,  
Keller Williams American Premier Realty  
bev@leetessier.com

**Events**

Renee McNally  
HR Solutions, LLC  
renee@hrsolutionsllc.com  
&  
Kim Zavronty  
McComas Funeral Home  
kzavronty@mccomasfuneralhome.com

**Fashion Show**

Jeannette Stancill  
Alliance Mortgage Funding  
Jeannette@md-pahomeloans.com

**Newsletter Editor**

Jordan Williams  
CPWN Intern  
jordan.williams4@comcast.net

**Website/Social Media**

Open

**Meeting Sponsorships**

Kelly Bedsaul  
Weyrich, Cronin & Sorra, Chartered  
KellyB@wcscpa.com

### CPWN

P.O. Box 654  
Bel Air, MD 21014  
www.cpwnet.org

## 2013-2014 CPWN Sponsorship Guidelines

- ◆ Must be a member in good standing (annual dues paid, no outstanding invoices).
- ◆ Your sponsorship may be used to promote the business that employs you, or that you own (in whole or in part).
- ◆ Sponsorship fee is to be paid in advance of the sponsored event.
- ◆ You have exclusive use of table tops to put marketing material, promotional items, etc. Please arrive early to distribute the material. You may put up a banner advertising your business.
- ◆ You have **5** minutes to speak/present. Please do not go over this time limit.
- ◆ All sponsorships are subject to approval of the Board of Directors of CPWN.
- ◆ All meeting locations, speakers, etc., are subject to change by the Board of Directors.
- ◆ Sponsorship guidelines are subject to change by the Board of Directors of CPWN.

### Luncheon Sponsorship Details

- ◆ Sponsorships fee is \$150 (unless designated a special event) and includes 1 event registration (**please do not register for the event**, as your 1 event registration is done automatically).
- ◆ You need to provide a door prize.
- ◆ Sponsors are featured in CPWN's newsletter. Please provide us with 250-300 words about your company. Someone from the newsletter committee will contact you the month prior to the event.

### Happy Hour Sponsorship Details

- ◆ Sponsorships fee is \$50 and includes 1 event registration (**please do not register for the event**, as your 1 event registration is done automatically).

*Contact: Kelly Bedsaul, [KellyB@wcscpa.com](mailto:KellyB@wcscpa.com) to arrange your Luncheon or Happy Hour sponsorship. Sponsorships are offered on a first come-first served basis.*





### **Quote of the Month**

***"The only place success comes before work is in the dictionary."***

**-Vince Lombardi**

***Building Relationships.  
Growing Businesses.***

**[www.cpwnet.org](http://www.cpwnet.org)  
Membership Dues: \$85**

### **CPWN Member Benefits**

- ◆ Monthly meetings to network and promote your service or product.
- ◆ Advertising in our online membership directory with website and e-mail links.
- ◆ Varying meeting dates, times, and locations to meet your busy schedule.
- ◆ Topical speakers on issues pertaining to women and business.
- ◆ Opportunities for women to support and mentor each other in both business and personal aspects of our lives.
- ◆ Special events & Meeting Sponsorship
- ◆ A monthly newsletter with calendar of events, networking tips, member updates, and articles of interest

### **CPWN's Membership Policy**

- ◆ Membership with CPWN is by individual and not by company.
- ◆ It is not transferable.
- ◆ When a member leaves, transfers or changes employment, the member carries her membership to her new place of employment, or it may simply lapse.
- ◆ An unexpired membership is not transferred to the member's replacement at her prior employment.

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